



LUIS REVILLA

CHIEF PEOPLE OFFICER

Luis Revilla is Chief People Officer and President of the Ethics Committee at Softtek. Since joining the company in 2000, he has demonstrated great empathy with the culture and people that make up the organization. During his management he has shaped a solid group at the global level through which he has not only preserved the company's essence but has also initiated a process of evolution that seeks to reaffirm one of the most important elements and greatest differentiators of Softtek: its culture.

Similarly, Luis helped shape and consolidate the Corporate Social Responsibility area at Softtek. This area includes a solid Wellness program, which incorporates not only physical, and nutritional, but also psychosocial health with social programs such as Codellege, focused on developing programming skills for young people, or the Diversity and Inclusion Committee.

Luis is a certified instructor of programs such as The Human Element and Radical Collaboration and is a certified coach for Model Q and Five Rings. He holds a bachelor's degree in Psychology from Universidad Iberoamericana in Mexico City and obtained a Ph.D. in Organizational Psychology at the Universidad Complutense in Madrid.